

TCU Fraternity & Sorority Life: Hazing Report

This hazing report is in compliance with Texas State Code 51.936 Hazing

Spring 2023	
Organization:	Gamma Chi Chapter of Alpha Delta Pi Sorority
Date of Incident:	8/16/21
Date Incident was reported:	3/10/23
Date Investigation Initiated:	3/10/23
General Description of Incident:	Forced consumption of alcohol at an off campus unregistered social event
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	N/A
Date Resolved:	5/12/23

Organization:	Kappa Epsilon Chapter of Kappa Alpha Psi Fraternity, Inc.
Date of Incident:	2/6/23
Date Investigation Initiated:	2/6/23
General Description of Incident:	Not submitting proper paperwork to begin intake activities, aspirant members being forced to ingest potentially harmful substances, and physical harm
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	The investigation did not substantiate any of the allegations asserted in the anonymous complaints submitted to the University.
Date Resolved:	3/2/23

Organization:	Texas Gamma Chapter of Sigma Phi Epsilon Fraternity
Date of Incident:	4/3/23
Date Investigation Initiated:	4/4/23
General Description of Incident:	Out of town social event, physical harm, forced consumption of alcohol
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation. the investigation did reveal a failure to follow Sigma Phi Epsilon social event policies regarding alcohol, specifically the policies on bring your own events.

Sanctions:	<ul style="list-style-type: none"> • Texas Gamma will work alongside Sigma Phi Epsilon Headquarters to facilitate a social event workshop where they will cover the BYOB policy and how to properly host events with alcohol. This workshop must be completed prior to Texas Gamma hosting any social event in the Fall 2023 semester. At this workshop, the chapter must have at least 70% of active members in attendance. Once the date is selected for this workshop, the chapter must communicate the date/time with the IFC advisor, TCU Chapter Coach, and Sigma Phi Epsilon Chapter Advisor.
Date Resolved:	5/12/23

Fall 2022	
Organization:	The Theta Chapter of Kappa Sigma Fraternity
Date of Incident:	9/15/22
Date Investigation Initiated:	9/15/22
General Description of Incident:	New members were required to complete calisthenics
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	N/A
Date Resolved:	9/29/22

Organization:	The Theta Chapter of Kappa Sigma Fraternity
Date of Incident:	11/21/22
Date Investigation Initiated:	12/7/22
General Description of Incident:	New members were required to steal 30+ TCU Football banners from light posts in Downtown Fort Worth
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	N/A
Date Resolved:	3/3/23

Organization:	The Tau Chi Chapter of Phi Gamma Delta (FIJI) Fraternity
Date of Incident:	9/15/22
Date Investigation Initiated:	9/15/22
General Description of Incident:	New members were forced to consume alcohol/drugs
Violations of Institution's Code:	3.2.2 Hazing
Findings:	In Violation. Interviews did not substantiate forced consumption of alcohol/drugs. Interviews did substantiate other forms of hazing, specifically servitude and "pledge uniforms".

Sanctions:	<ul style="list-style-type: none"> • Probation until May 12, 2023 • Early adoption of the Phi Gamma Delta New Member Experience by December 1, 2022 • The chapter must host a risk management workshop focused on the fraternity's risk management policy and how to host events in compliance with the policy. Must be completed by 2/1/2022 • The chapter must host a workshop focused on hazing prevention. The workshop must have a minimum of 90% attendance and be completed no later than February, 1 2023 • Tau Chi must complete all expectations outlined by Phi Gamma Delta Headquarters in the November 11, 2022 sanction letter.
Date Resolved:	12/12/22

Organization:	Pi Beta Phi
Date of Incident:	8/23/22
Date Investigation Initiated:	8/23/22
General Description of Incident:	New members were forced to consume alcohol which lead to multiple individuals in need of medical attention
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	N/A
Date Resolved:	11.1.22

Spring 2022: No Violations

Fall 2021	
Organization:	The Eta Eta Chapter of Beta Theta Pi Fraternity
Date of Incident:	9/27/21
Date Investigation Initiated:	9/27/21
General Description of Incident:	New member education study hours, intimidation, and academic transparency
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation

<p>Sanctions:</p>	<ul style="list-style-type: none"> • Eta Eta will host their TCU chapter coach, Beta Theta Pi HQ staff, and chapter advisor during a chapter meeting for a group discussion around these allegations and expectations for new member education. This meeting must occur by 11/8/21. New members, the Fraternity education team, and general chapter members should be present for this event. • Eta Eta will work with Beta Theta Pi HQ and their chapter advisor to clarify expectations around new member education, including an average and a maximum number of hours each new member may spend each week working on fraternity education. Additionally, the fraternity education team should discuss their teaching strategies, especially with regard to corrective action when a new member does not adequately perform on the quizzes or song recitation. This standard will be communicated to new members prior to the start of the next new member education cycle. This should be completed alongside the new officers for the Fraternity as part of officer transition. • Eta Eta will work to set up an in-person or virtual workshop for parents/family members, alumni members, and new members to outline the expectations related to new member education. This will be implemented before the start of the next Eta Eta new member education cycle.
<p>Date Resolved:</p>	<p>10.18.21</p>

<p>Organization:</p>	<p>The Epsilon Beta Chapter of Delta Tau Delta Fraternity</p>
<p>Date of Incident:</p>	<p>10.29.21</p>
<p>Date Investigation Initiated:</p>	<p>10.29.21</p>
<p>General Description of Incident:</p>	<p>Consumption of alcohol during a big/little new member event</p>
<p>Violations of Institution's Code:</p>	<p>3.2.2 Hazing</p>
<p>Findings:</p>	<p>In Violation</p>

<p>Sanctions:</p>	<p>training programs held in Denton, TX January 6-9, 2022</p> <ul style="list-style-type: none"> • Adopt the revised national new member program and review the chapter's implementation strategy with the chapter advisor and chapter services coordinator prior to beginning a spring new member process. • Chapter must participate in a risk management and peer to peer accountability workshop either led by or approved by central office staff. The workshop should discuss general risk management topics, peer to peer accountability and review the chapter's conduct history. At least 90% of the chapter must be in attendance and the workshop must occur by January 31, 2022. • Chapter must participate in an alcohol education program to be identified by the chapter and approved by the chapter advisor and/or central office staff. At least 90% of the chapter must be in attendance and the workshop must occur by January 31, 2022. • The chapter is encouraged to send more than the required five members to the 2022 Division Conference in Omaha, Nebraska. The chapter should request to the Division President how many members they would like to send by January 5,
	<ul style="list-style-type: none"> • Demonstration of honor board and accountability process of members directly involved in the incident to be shared with the chapter advisor and director of risk response and education prior to the completion of the fall 2021 semester. • Chapter President must participate in TCU Presidents' Retreat (January 15, 2022) and FSL Leadership Day of Service (January 17, 2022). • Chapter leadership must be present at TCU FSL Officer Training Day on January 23, 2022. Exact officers will be notified of their training tracks closer to the date of this event. • Chapter leaders should continue to work closely with Delta Tau Delta alumni advisors and TCU FSL Staff to ensure compliance with the outlined action plan and ensure that the chapter is fully supported as they make the necessary corrective actions.
<p>Date Resolved:</p>	<p>12/1/21</p>

Organization:	Kappa Alpha Psi Fraternity, Inc.
Date of Incident:	10/14/21
Date Investigation Initiated:	10/14/21
General Description of Incident:	Physical and emotional harm facilitated by older members of the fraternity to aspirant members
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	Interviews with the aspirant members did not substantiate any of the allegations
Date Resolved:	11/8/21

Organization:	The Texas Zeta Chapter of Phi Delta Theta Fraternity
Date of Incident:	10/5/21
Date Investigation Initiated:	10/5/21
General Description of Incident:	Consumption of alcohol at new member events, possible acts of servitude, and new members pooling funds to host off-campus, unregistered social events
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	<ul style="list-style-type: none"> • Texas Zeta will be expected by Fall of 2022 to implement Phi Delta Theta's standardized four-week Phikeia (new member) education program. • Local alumni volunteers and GHQ staff will work to build the chapter advisory board 3. Texas Zeta will be expected to have 100% attendance at an alcohol use workshop by the end of Fall 2021 semester 4. Newly elected officers must participate in all upcoming TCU training opportunities, including: Presidents' Retreat (1/15/2022) and Officer Training Day (1/23/2022) • All social events are expected to be planned following TCU FSL social event guidelines and Phi Delta Theta's event planning process, including completion of event planning forms for the Fraternity and Engage process for TCU. • The newly elected Risk Manager, Social Chairman, and Chapter President will be expected to meet with Director of Chapter Support to review the event planning process prior to the chapter hosting any social functions
Date Resolved:	11/4/21

Organization:	The Tau Chi Chapter of Phi Gamma Delta (FIJI) Fraternity
Date of Incident:	9/14/21
Date Investigation Initiated:	9/14/21
General Description of Incident:	New member acts of servitude and forced consumption
Violations of Institution's Code:	3.2.2 Hazing

Findings:	Not in Violation
Sanctions:	<ul style="list-style-type: none"> • Tau Chi will put all active members involved in this incident through the Phi Gamma Delta standards board process by 11/1/21 • Tau Chi will conduct an educational conversation with the members involved and the chapter regarding hazing prevention. The educational conversation will be guided by Phi Gamma Delta HQ and must be completed by 11/1/21. Tau Chi must have at least 85% of members in attendance for the educational conversation. TCU FSL staff (chapter coach and IFC advisor) must be notified of the date at least 1 week in advance.
Date Resolved:	10/8/21

Organization:	The Texas Beta Chapter of Sigma Alpha Epsilon Fraternity
Date of Incident:	9/13/21
Date Investigation Initiated:	9/13/21
General Description of Incident:	New members setting up parties, chanting, and calisthenics
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	<ul style="list-style-type: none"> • Texas Beta will meet with SAE HQ and participate in a goal-setting workshop to support the chapter in navigating framework, neighbor relations, officer transitions, and resources. The workshop will be completed by 11/30/21. • Texas Beta will put SAE residents involved in the incident through the SAE standards board process by 11/30/21. • Texas Beta will continue to complete the action items listed on the August 2021 chapter redevelopment plan • Texas Beta will work with TCU PD to host an educational conversation around how to be a good neighbor and host a safe event.
Date Resolved:	10/4/21

Organization:	Sigma Kappa
Date of Incident:	8/20/21
Date Investigation Initiated:	8/20/21
General Description of Incident:	Humiliation and intimidation
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation

Sanctions:	The investigative process and interviews did not substantiate the above allegation; however, there is concern with the behavior and interactions between an alumna member and at least one active member of the chapter. That alumna member is recommended to no longer provide any support to the Kappa Eta chapter and not be involved with any of the undergraduate members in an advisory capacity. This recommendation has also been made directly to Sigma Kappa headquarters staff.
Date Resolved:	8/31/21

Spring 2021: No Violations

Fall 2020	
Organization:	The Texas Gamma Chapter of Sigma Phi Epsilon Fraternity
Date of Incident:	9/10/20
Date Investigation Initiated:	9/10/20
General Description of Incident:	Physical harm facilitated by older members of the fraternity
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	Although the chapter was found Not in Violation the investigation did reveal several deficits in fraternity operations and the following steps must be completed to ensure improvement in chapter operations. The chapter will complete a twelve-point action plan. Implement immediate review of the Sigma, Phi, and Epsilon challenge to ensure the program is in alignment with the Balanced Man Program.
Date Resolved:	11/13/20

Organization:	The Texas Beta Chapter of Sigma Alpha Epsilon Fraternity
Date of Incident:	9/28/20
Date Investigation Initiated:	10/19/20
General Description of Incident:	New member was physically harmed
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	The investigation found the allegation did not have merit to warrant additional sanctioning.
Date Resolved:	10/19/20

Organization:	The Iota Pi Zeta Chapter of Lambda Chi Alpha Fraternity
Date of Incident:	11/5/20
Date Investigation Initiated:	11/11/20

General Description of Incident:	New members compelled to steal a rival school's property
Violations of Institution's Code:	3.2.2 Hazing
Findings:	In violation
Sanctions:	Probation through December 2021 and complete an eleven-point action plan. Implement a "consideration of status" process for members. Individuals involved in this and previous hazing incidents held to account
Date Resolved:	12/8/20