

**TCU Fraternity & Sorority Life:  
Hazing Report**

\*This hazing report is in compliance with Texas State Code 51.936 Hazing\*

<b>Fall 2022</b>	
<b>Organization:</b>	The Theta Chapter of Kappa Sigma Fraternity
<b>Date of Incident:</b>	9/15/22
<b>Date Investigation Initiated:</b>	9/15/22
<b>General Description of Incident:</b>	New members were required to complete calisthenics
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	N/A
<b>Date Resolved:</b>	9/29/22

<b>Organization:</b>	The Theta Chapter of Kappa Sigma Fraternity
<b>Date of Incident:</b>	11/21/22
<b>Date Investigation Initiated:</b>	12/7/22
<b>General Description of Incident:</b>	New members were required to steal 30+ TCU Football banners from light posts in Downtown Fort Worth
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	N/A
<b>Date Resolved:</b>	3/3/23

<b>Organization:</b>	The Tau Chi Chapter of Phi Gamma Delta (FIJI) Fraternity
<b>Date of Incident:</b>	9/15/22
<b>Date Investigation Initiated:</b>	9/15/22
<b>General Description of Incident:</b>	New members were forced to consume alcohol/drugs
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	In Violation. Interviews did not substantiate forced consumption of alcohol/drugs. Interviews did substantiate other forms of hazing, specifically servitude and "pledge uniforms".

<b>Sanctions:</b>	<ul style="list-style-type: none"> <li>• Probation until May 12, 2023</li> <li>• Early adoption of the Phi Gamma Delta New Member Experience by December 1, 2022</li> <li>• The chapter must host a risk management workshop focused on the fraternity's risk management policy and how to host events in compliance with the policy. Must be completed by 2/1/2022</li> <li>• The chapter must host a workshop focused on hazing prevention. The workshop must have a minimum of 90% attendance and be completed no later than February, 1 2023</li> <li>• Tau Chi must complete all expectations outlined by Phi Gamma Delta Headquarters in the November 11, 2022 sanction letter.</li> </ul>
<b>Date Resolved:</b>	12/12/22

<b>Organization:</b>	Pi Beta Phi
<b>Date of Incident:</b>	8/23/22
<b>Date Investigation Initiated:</b>	8/23/22
<b>General Description of Incident:</b>	New members were forced to consume alcohol which lead to multiple individuals in need of medical attention
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	N/A
<b>Date Resolved:</b>	11.1.22

Spring 2022: No Violations

<b>Fall 2021</b>	
<b>Organization:</b>	The Eta Eta Chapter of Beta Theta Pi Fraternity
<b>Date of Incident:</b>	9/27/21
<b>Date Investigation Initiated:</b>	9/27/21
<b>General Description of Incident:</b>	New member education study hours, intimidation, and academic transparency
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation

<b>Sanctions:</b>	<ul style="list-style-type: none"> <li>• Eta Eta will host their TCU chapter coach, Beta Theta Pi HQ staff, and chapter advisor during a chapter meeting for a group discussion around these allegations and expectations for new member education. This meeting must occur by 11/8/21. New members, the Fraternity education team, and general chapter members should be present for this event.</li> <li>• Eta Eta will work with Beta Theta Pi HQ and their chapter advisor to clarify expectations around new member education, including an average and a maximum number of hours each new member may spend each week working on fraternity education. Additionally, the fraternity education team should discuss their teaching strategies, especially with regard to corrective action when a new member does not adequately perform on the quizzes or song recitation. This standard will be communicated to new members prior to the start of the next new member education cycle. This should be completed alongside the new officers for the Fraternity as part of officer transition.</li> <li>• Eta Eta will work to set up an in-person or virtual workshop for parents/family members, alumni members, and new members to outline the expectations related to new member education. This will be implemented before the start of the next Eta Eta new member education cycle.</li> </ul>
<b>Date Resolved:</b>	10.18.21

<b>Organization:</b>	The Epsilon Beta Chapter of Delta Tau Delta Fraternity
<b>Date of Incident:</b>	10.29.21
<b>Date Investigation Initiated:</b>	10.29.21
<b>General Description of Incident:</b>	Consumption of alcohol during a big/little new member event
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	In Violation

<p><b>Sanctions:</b></p>	<p>programs held in Denton, TX January 6-9, 2022</p> <ul style="list-style-type: none"> <li>• Adopt the revised national new member program and review the chapter's implementation strategy with the chapter advisor and chapter services coordinator prior to beginning a spring new member process.</li> <li>• Chapter must participate in a risk management and peer to peer accountability workshop either led by or approved by central office staff. The workshop should discuss general risk management topics, peer to peer accountability and review the chapter's conduct history. At least 90% of the chapter must be in attendance and the workshop must occur by January 31, 2022.</li> <li>• Chapter must participate in an alcohol education program to be identified by the chapter and approved by the chapter advisor and/or central office staff. At least 90% of the chapter must be in attendance and the workshop must occur by January 31, 2022.</li> <li>• The chapter is encouraged to send more than the required five members to the 2022 Division Conference in Omaha, Nebraska. The chapter should request to the Division President how many members they would like to send by January 5, 2022.</li> <li>• Demonstration of honor board and accountability process of members directly involved in the incident to be shared with the chapter advisor and director of risk</li> </ul>
<p><b>Date Resolved:</b></p>	<p>12/1/21</p>

<p><b>Organization:</b></p>	<p>Kappa Alpha Psi Fraternity, Inc.</p>
<p><b>Date of Incident:</b></p>	<p>10/14/21</p>
<p><b>Date Investigation Initiated:</b></p>	<p>10/14/21</p>
<p><b>General Description of Incident:</b></p>	<p>Physical and emotional harm facilitated by older members of the fraternity to aspirant members</p>
<p><b>Violations of Institution's Code:</b></p>	<p>3.2.2 Hazing</p>
<p><b>Findings:</b></p>	<p>Not in Violation</p>
<p><b>Sanctions:</b></p>	<p>Interviews with the aspirant members did not substantiate any of the allegations</p>
<p><b>Date Resolved:</b></p>	<p>11/8/21</p>

<p><b>Organization:</b></p>	<p>The Texas Zeta Chapter of Phi Delta Theta Fraternity</p>
<p><b>Date of Incident:</b></p>	<p>10/5/21</p>
<p><b>Date Investigation Initiated:</b></p>	<p>10/5/21</p>

<b>General Description of Incident:</b>	Consumption of alcohol at new member events, possible acts of servitude, and new members pooling funds to host off-campus, unregistered social events
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	<ul style="list-style-type: none"> <li>• Texas Zeta will be expected by Fall of 2022 to implement Phi Delta Theta's standardized four-week Phikeia (new member) education program.</li> <li>• Local alumni volunteers and GHQ staff will work to build the chapter advisory board</li> </ul> <p>3. Texas Zeta will be expected to have 100% attendance at an alcohol use workshop by the end of Fall 2021 semester</p> <p>4. Newly elected officers must participate in all upcoming TCU training opportunities, including: Presidents' Retreat (1/15/2022) and Officer Training Day (1/23/2022)</p> <ul style="list-style-type: none"> <li>• All social events are expected to be planned following TCU FSL social event guidelines and Phi Delta Theta's event planning process, including completion of event planning forms for the Fraternity and Engage process for TCU.</li> <li>• The newly elected Risk Manager, Social Chairman, and Chapter President will be expected to meet with Director of Chapter Support to review the event planning process prior to the chapter hosting any social functions</li> </ul>
<b>Date Resolved:</b>	11/4/21

<b>Organization:</b>	The Tau Chi Chapter of Phi Gamma Delta (FIJI) Fraternity
<b>Date of Incident:</b>	9/14/21
<b>Date Investigation Initiated:</b>	9/14/21
<b>General Description of Incident:</b>	New member acts of servitude and forced consumption
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	<ul style="list-style-type: none"> <li>• Tau Chi will put all active members involved in this incident through the Phi Gamma Delta standards board process by 11/1/21</li> <li>• Tau Chi will conduct an educational conversation with the members involved and the chapter regarding hazing prevention. The educational conversation will be guided by Phi Gamma Delta HQ and must be completed by 11/1/21. Tau Chi must have at least 85% of members in attendance for the educational conversation. TCU FSL staff (chapter coach and IFC advisor) must be notified of the date at least 1 week in advance.</li> </ul>
<b>Date Resolved:</b>	10/8/21

<b>Organization:</b>	The Texas Beta Chapter of Sigma Alpha Epsilon Fraternity
<b>Date of Incident:</b>	9/13/21
<b>Date Investigation Initiated:</b>	9/13/21
<b>General Description of Incident:</b>	New members setting up parties, chanting, and calisthenics
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	<ul style="list-style-type: none"> <li>• Texas Beta will meet with SAE HQ and participate in a goal-setting workshop to support the chapter in navigating framework, neighbor relations, officer transitions, and resources. The workshop will be completed by 11/30/21.</li> <li>• Texas Beta will put SAE residents involved in the incident through the SAE standards board process by 11/30/21.</li> <li>• Texas Beta will continue to complete the action items listed on the August 2021 chapter redevelopment plan</li> <li>• Texas Beta will work with TCU PD to host an educational conversation around how to be a good neighbor and host a safe event.</li> </ul>
<b>Date Resolved:</b>	10/4/21

<b>Organization:</b>	Sigma Kappa
<b>Date of Incident:</b>	8/20/21
<b>Date Investigation Initiated:</b>	8/20/21
<b>General Description of Incident:</b>	Humiliation and intimidation
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	The investigative process and interviews did not substantiate the above allegation; however, there is concern with the behavior and interactions between an alumna member and at least one active member of the chapter. That alumna member is recommended to no longer provide any support to the Kappa Eta chapter and not be involved with any of the undergraduate members in an advisory capacity. This recommendation has also been made directly to Sigma Kappa headquarters staff.
<b>Date Resolved:</b>	8/31/21

Spring 2021: No Violations

<b>Fall 2020</b>	
<b>Organization:</b>	The Texas Gamma Chapter of Sigma Phi Epsilon Fraternity
<b>Date of Incident:</b>	9/10/20
<b>Date Investigation Initiated:</b>	9/10/20
<b>General Description of Incident:</b>	Physical harm facilitated by older members of the fraternity
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	Although the chapter was found Not in Violation the investigation did reveal several deficits in fraternity operations and the following steps must be completed to ensure improvement in chapter operations. The chapter will complete a twelve-point action plan. Implement immediate review of the Sigma, Phi, and Epsilon challenge to ensure the program is in alignment with the Balanced Man Program.
<b>Date Resolved:</b>	11/13/20

<b>Organization:</b>	The Texas Beta Chapter of Sigma Alpha Epsilon Fraternity
<b>Date of Incident:</b>	9/28/20
<b>Date Investigation Initiated:</b>	10/19/20
<b>General Description of Incident:</b>	New member was physically harmed
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	Not in Violation
<b>Sanctions:</b>	The investigation found the allegation did not have merit to warrant additional sanctioning.
<b>Date Resolved:</b>	10/19/20

<b>Organization:</b>	The Iota Pi Zeta Chapter of Lambda Chi Alpha Fraternity
<b>Date of Incident:</b>	11/5/20
<b>Date Investigation Initiated:</b>	11/11/20
<b>General Description of Incident:</b>	New members compelled to steal a rival school's property
<b>Violations of Institution's Code:</b>	3.2.2 Hazing
<b>Findings:</b>	In violation
<b>Sanctions:</b>	Probation through December 2021 and complete an eleven-point action plan. Implement a "consideration of status" process for members. Individuals involved in this and previous hazing incidents held to account
<b>Date Resolved:</b>	12/8/20

Spring 2021: No  
Violations