



Fall 2021 – Hazing Memorandum

Fall 2021	
Organization:	Beta Theta Pi
Date of Incident:	9/27/2021
Date Investigation Initiated:	9/27/2021
General Description of Incident:	New member education study hours, intimidation, and academic transparency
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	<ul style="list-style-type: none"> • Eta Eta will host their TCU chapter coach, Beta Theta Pi HQ staff, and chapter advisor during a chapter meeting for a group discussion around these allegations and expectations for new member education. This meeting must occur by 11/8/21. New members, the Fraternity education team, and general chapter members should be present for this event. • Eta Eta will work with Beta Theta Pi HQ and their chapter advisor to clarify expectations around new member education, including an average and a maximum number of hours each new member may spend each week working on fraternity education. Additionally, the fraternity education team should discuss their teaching strategies, especially with regard to corrective action when a new member does not adequately perform on the quizzes or song recitation. This standard will be communicated to new members prior to the start of the next new member education cycle. This should be completed alongside the new officers for the Fraternity as part of officer transition. • Eta Eta will work to set up an in-person or virtual workshop for parents/family members, alumni members, and new members to outline the expectations related to new member education. This will be implemented before the start of the next Eta Eta new member education cycle.
Date Resolved:	10.18.21

Organization:	Delta Tau Delta
Date of Incident:	10.29.21
Date Investigation Initiated:	10.29.21
General Description of Incident:	Consumption of alcohol during a big/little new member event
Violations of Institution's Code:	3.2.2 Hazing
Findings:	In Violation
Sanctions:	<ul style="list-style-type: none"> • President and new member educator need to attend their respective training programs held in Denton, TX January 6-9, 2022 • Adopt the revised national new member program and review the chapter's implementation strategy with the chapter advisor and chapter services coordinator prior to beginning a spring new member process. • Chapter must participate in a risk management and peer to peer accountability workshop either led by or approved by central office staff. The workshop should discuss general risk management topics, peer to peer accountability and review the chapter's conduct history. At least 90% of the chapter must be in attendance and the workshop must occur by January 31, 2022. • Chapter must participate in an alcohol education program to be identified by the chapter and approved by the chapter advisor and/or central office staff. At least 90% of the chapter must be in attendance and the workshop must occur by January 31, 2022. • The chapter is encouraged to send more than the required five members to the 2022 Division Conference in Omaha, Nebraska. The chapter should request to the Division President how many members they would like to send by January 5, 2022. • Demonstration of honor board and accountability process of members directly involved in the incident to be shared with the chapter advisor and director of risk response and education prior to the completion of the fall 2021 semester. • Chapter President must participate in TCU Presidents' Retreat (January 15, 2022) and FSL Leadership Day of Service (January 17, 2022). • Chapter leadership must be present at TCU FSL Officer Training Day on January 23, 2022. Exact officers will be notified of their training tracks closer to the date of this event. • Chapter leaders should continue to work closely with Delta Tau Delta alumni advisors and TCU FSL Staff to ensure compliance with the outlined action plan and ensure that the chapter is fully supported as they make the necessary corrective actions.
Date Resolved:	12/1/2021

Organization:	Kappa Alpha Psi Fraternity, Inc.
Date of Incident:	10/14/2021
Date Investigation Initiated:	10/14/2021
General Description of Incident:	Physical and emotional harm facilitated by older members of the fraternity to aspirant members
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	Interviews with the aspirant members did not substantiate any of the allegations
Date Resolved:	11/8/2021

Organization:	Phi Delta Theta
Date of Incident:	10/5/2021
Date Investigation Initiated:	10/5/2021
General Description of Incident:	Consumption of alcohol at new member events, possible acts of servitude, and new members pooling funds to host off-campus, unregistered social events
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	<ul style="list-style-type: none"> • Texas Zeta will be expected by Fall of 2022 to implement Phi Delta Theta's standardized four-week Phikeia (new member) education program. • Local alumni volunteers and GHQ staff will work to build the chapter advisory board 3. Texas Zeta will be expected to have 100% attendance at an alcohol use workshop by the end of Fall 2021 semester 4. Newly elected officers must participate in all upcoming TCU training opportunities, including: Presidents' Retreat (1/15/2022) and Officer Training Day (1/23/2022) • All social events are expected to be planned following TCU FSL social event guidelines and Phi Delta Theta's event planning process, including completion of event planning forms for the Fraternity and Engage process for TCU. • The newly elected Risk Manager, Social Chairman, and Chapter President will be expected to meet with Director of Chapter Support to review the event planning process prior to the chapter hosting any social functions
Date Resolved:	11/4/2021

Organization:	Phi Gamma Delta (FIJI)
Date of Incident:	9/14/2021
Date Investigation Initiated:	9/14/2021
General Description of Incident:	New member acts of servitude and forced consumption
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	<ul style="list-style-type: none"> • Tau Chi will put all active members involved in this incident through the Phi Gamma Delta standards board process by 11/1/21 • Tau Chi will conduct an educational conversation with the members involved and the chapter regarding hazing prevention. The educational conversation will be guided by Phi Gamma Delta HQ and must be completed by 11/1/21. Tau Chi must have at least 85% of members in attendance for the educational conversation. TCU FSL staff (chapter coach and IFC advisor) must be notified of the date at least 1 week in advance.
Date Resolved:	10/8/2021

Organization:	Sigma Alpha Epsilon
Date of Incident:	9/13/2021
Date Investigation Initiated:	9/13/2021
General Description of Incident:	New members setting up parties, chanting, and calisthenics
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	<ul style="list-style-type: none"> • Texas Beta will meet with SAE HQ and participate in a goal-setting workshop to support the chapter in navigating framework, neighbor relations, officer transitions, and resources. The workshop will be completed by 11/30/21. • Texas Beta will put SAE residents involved in the incident through the SAE standards board process by 11/30/21. • Texas Beta will continue to complete the action items listed on the August 2021 chapter redevelopment plan • Texas Beta will work with TCU PD to host an educational conversation around how to be a good neighbor and host a safe event.
Date Resolved:	10/4/2021

Organization:	Sigma Kappa
Date of Incident:	8/20/2021
Date Investigation Initiated:	8/20/2021
General Description of Incident:	Humiliation and intimidation
Violations of Institution's Code:	3.2.2 Hazing
Findings:	Not in Violation
Sanctions:	The investigative process and interviews did not substantiate the above allegation; however, there is concern with the behavior and interactions between an alumna member and at least one active member of the chapter. That alumna member is recommended to no longer provide any support to the Kappa Eta chapter and not be involved with any of the undergraduate members in an advisory capacity. This recommendation has also been made directly to Sigma Kappa headquarters staff.
Date Resolved:	8/31/2021