

Fall 2021 Conduct Report

Organization	Allegation	Outcome	Sanction
Beta Theta Pi 9.20.21	Chapter Alcohol Violation	Not in Violation	
Beta Theta Pi 9.27.21	Violation of Hazing, social event hosting, and alcohol policies	Not in Violation	<ul style="list-style-type: none"> • Eta Eta will host their TCU chapter coach, Beta Theta Pi HQ staff, and chapter advisor during a chapter meeting for a group discussion around these allegations and expectations for new member education. This meeting must occur by 11.8.21. New members, the Fraternity education team, and general chapter members should be present for this event. • Eta Eta will work with Beta Theta Pi HQ and their chapter advisor to clarify expectations around new member education, including an average and a maximum number of hours each new member may spend each week working on fraternity education. Additionally, the fraternity education team should discuss their teaching strategies, especially with regard to corrective action when a new member does not adequately perform on the quizzes or song recitation. This standard will be communicated to new members prior to the start of the next new member education cycle. This should be completed alongside the new officers for the Fraternity as part of officer transition. • Eta Eta will work to set up an in-person or virtual workshop for parents/family members, alumni members, and new members to outline the expectations related to new member education. This will be implemented before the start of the next Eta Eta new member education cycle.
Delta Tau Delta 10.29.21	Violation of Hazing and Alcohol policies	In Violation	<ul style="list-style-type: none"> • President and new member educator need to attend their respective training programs held in Denton, TX 1.6.22 – 1.9.2022 • Adopt the revised national new member program and review the chapter’s implementation strategy with the chapter advisor and chapter services coordinator prior to beginning a spring new member process. • Chapter must participate in a risk management and peer to peer accountability workshop either led by or approved by central office staff. The workshop should discuss general

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			<p>risk management topics, peer to peer accountability and review the chapter's conduct history. At least 90% of the chapter must be in attendance and the workshop must occur by 1.31.2022.</p> <ul style="list-style-type: none"> • Chapter must participate in an alcohol education program to be identified by the chapter and approved by the chapter advisor and/or central office staff. At least 90% of the chapter must be in attendance and the workshop must occur by 1.31.2022. • The chapter is encouraged to send more than the required five members to the 2022 Division Conference in Omaha, Nebraska. The chapter should request to the Division President how many members they would like to send by 1.5.2022. • Demonstration of honor board and accountability process of members directly involved in the incident to be shared with the chapter advisor and director of risk response and education prior to the completion of the Fall 2021 semester. • Chapter President must participate in TCU Presidents' Retreat (1.15.2022) and FSL Leadership Day of Service (1.17.2022). • Chapter leadership must be present at TCU FSL Officer Training Day on 1.23.2022. Exact officers will be notified of their training tracks closer to the date of this event. • Chapter leaders should continue to work closely with Delta Tau Delta alumni advisors and TCU FSL Staff to ensure compliance with the outlined action plan and ensure that the chapter is fully supported as they make the necessary corrective actions.
Kappa Alpha Psi Fraternity, Inc. 10.14.21	Violation of Hazing policies	Not in Violation	
Kappa Sigma 8.18.21	Violation of social event hosting, risk management, and COVID-19 policies	Not in Violation	
Lambda Chi Alpha 9.10.21	Violation of social event hosting and alcohol policies	In Violation	<ul style="list-style-type: none"> • Iota Pi Zeta must complete all action items listed in the document issued by Lambda Chi Alpha Headquarters on 2.14.2022. • Iota Pi Zeta period of Probation will end no sooner than 2.1.2023

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			<ul style="list-style-type: none"> • Iota Pi Zeta will not have the ability to host any social events with alcohol through at least 5.1.2022
Lambda Chi Alpha 9.20.21	Chapter Alcohol Violation	Not in Violation	
Lambda Chi Alpha 10.12.21	Violation of Alcohol, Risk Management, and Social Event Hosting policies	In Violation	<ul style="list-style-type: none"> • Iota Pi Zeta must complete all action items listed in the document issued by Lambda Chi Alpha Headquarters on 2.14.2022. • Iota Pi Zeta period of Probation will end no sooner than 2.1.2023 • Iota Pi Zeta will not have the ability to host any social events with alcohol through at least 5.1.2022
Lambda Chi Alpha 11.3.21	Chapter Alcohol Violation	Not in Violation	
Phi Delta Theta 10.5.21	Violation of Hazing and alcohol policies	Not in Violation	<ul style="list-style-type: none"> • Texas Zeta will be expected by Fall of 2022 to implement Phi Delta Theta's standardized four-week Phikeia (new member) education program. • Local alumni volunteers and GHQ staff will work to build the chapter advisory board 3. Texas Zeta will be expected to have 100% attendance at an alcohol use workshop by the end of Fall 2021 semester 4. Newly elected officers must participate in all upcoming TCU training opportunities, including: Presidents' Retreat (1.15.2022) and Officer Training Day (1.23.2022) • All social events are expected to be planned following TCU FSL social event guidelines and Phi Delta Theta's event planning process, including completion of event planning forms for the Fraternity and Engage process for TCU. • The newly elected Risk Manager, Social Chairman, and Chapter President will be expected to meet with Director of Chapter Support to review the event planning process prior to the chapter hosting any social functions
Phi Delta Theta 11.6.21	Chapter Alcohol Violation	Not in Violation	
Phi Gamma Delta (FIJI) 9.14.21	Violation of Hazing, social event hosting, and alcohol policies	Not in Violation	<ul style="list-style-type: none"> • Tau Chi will put all active members involved in this incident through the Phi Gamma Delta standards board process by 11.1.21

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			<ul style="list-style-type: none"> • Tau Chi will conduct an educational conversation with the members involved and the chapter regarding hazing prevention. The educational conversation will be guided by Phi Gamma Delta HQ and must be completed by 11.1.21. Tau Chi must have at least 85% of members in attendance for the educational conversation. TCU FSL staff (chapter coach and IFC advisor) must be notified of the date at least 1 week in advance.
Phi Kappa Sigma 10.29.21	Chapter Alcohol Violation	Not in Violation	
Phi Kappa Sigma 11.1.21	Violation of social event hosting, and alcohol policies	Not in Violation	
Pi Kappa Phi 8.18.21	Violation of social event hosting, risk management, and COVID-19 policies	In Violation	<ul style="list-style-type: none"> • Eta Chi will place the Pi Kappa Phi residents involved in the incident through the Pi Kappa Phi standards process • Eta Chi will work with TCU PD to host a risk management workshop addressing how to host a safe event. The workshop must take place before 10.15.21 and have at least 85% of Eta Chi members in attendance. TCU PD, IFC, and FSL should be invited to attend the workshop.
Pi Kappa Phi 9.20.21	Chapter Alcohol Violation	Not in Violation	
Sigma Alpha Epsilon 9.13.21	Violation of Hazing, social event hosting, and alcohol policies	Not in Violation	<ul style="list-style-type: none"> • Texas Beta will meet with SAE HQ and participate in a goal-setting workshop to support the chapter in navigating framework, neighbor relations, officer transitions, and resources. The workshop will be completed by 11.30.21. • Texas Beta will put SAE residents involved in the incident through the SAE standards board process by 11.30.21. • Texas Beta will continue to complete the action items listed on the August 2021 chapter redevelopment plan • Texas Beta will work with TCU PD to host an educational conversation around how to be a good neighbor and host a safe event.
Sigma Alpha Epsilon 11.3.21	Violation of social event hosting, and alcohol policies	In Violation	<ul style="list-style-type: none"> • Texas Beta will conduct a full review of Minerva Shield (health and safety guide) with SAE advisor and headquarters staff, at least 85% of members must be in attendance

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			<ul style="list-style-type: none"> • Texas Beta will put all members who attended the event through the Sigma Alpha Epsilon standards process • Texas Beta will work with TCU Substance Use and Recovery Services (SURS) and SAE HQ to host an alcohol education workshop. The workshop must have at least 85% of the chapter members in attendance. • Texas Beta must have all new members for Fall 2021, Spring 2022, and 10% of the total chapter attend the Province Leadership School in Dallas, TX during February 2022 (exact dates pending from SAE HQ) • Texas Beta leadership will attend all TCU Fraternity and Sorority Life Training Opportunities, including: Presidents' Retreat (1.15.2022), FSL Leadership Day of Service (1.17.2022), and Officer Training Day (1.23.2022) • Texas Beta leadership should continue to meet regularly with their chapter advisor to ensure compliance with the above listed sanctions and educational outcomes
Sigma Alpha Epsilon 11.13.21	Chapter Alcohol Violation	Not in Violation	
Sigma Chi 8.25.21	Violation of social event hosting, risk management, and COVID-19 policies	In Violation	<ul style="list-style-type: none"> • Epsilon Mu will place the Sigma Chi residents involved in the incident through the Sigma Chi Judicial Board Process • Epsilon Mu sanctioned members will meet with the Sigma Chi risk manager and advisor to plan and implement a risk management workshop designed to address how to host a safe social event. The risk management workshop must be presented at a Sigma Chi chapter meeting with that at least 85% of members in attendance. The workshop must be completed by 10.15.2021. TCU PD, IFC, and FSL should be invited to attend the workshop.
Sigma Chi 11.6.21	Chapter Alcohol Violation	Not in Violation	
Sigma Kappa 8.20.21	Violation of Hazing	Not in Violation	The investigative process and interviews did not substantiate the above allegation; however, there is concern with the behavior and interactions between an alumna member and at least one active member of the chapter. That alumna member is recommended to no longer provide any support to the Kappa Eta chapter and not be involved with any of the undergraduate members

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			in an advisory capacity. This recommendation has also been made directly to Sigma Kappa headquarters staff.
Sigma Kappa 8.31.21	Chapter Alcohol Violation	In Violation	\$500 Fine (split between Sigma Kappa and Zeta Tau Alpha); 100 Hours of Community Service; Completion of an Alcohol Education Program to which a Fraternity and Sorority Life staff member must be invited
Sigma Nu 8.18.21	Violation of social event hosting, risk management, and COVID-19 policies	Not in Violation	
Sigma Nu 11.10.21	Violation of social event hosting, and alcohol policies	Not in Violation	
Sigma Phi Epsilon 10.29.21	Chapter Alcohol Violation	Not in Violation	
Zeta Tau Alpha 10.29.21	Chapter Alcohol Violation	In Violation	\$500 Fine (split between Sigma Kappa and Zeta Tau Alpha); 100 Hours of Community Service; Completion of an Alcohol Education Program to which a Fraternity and Sorority Life staff member must be invited