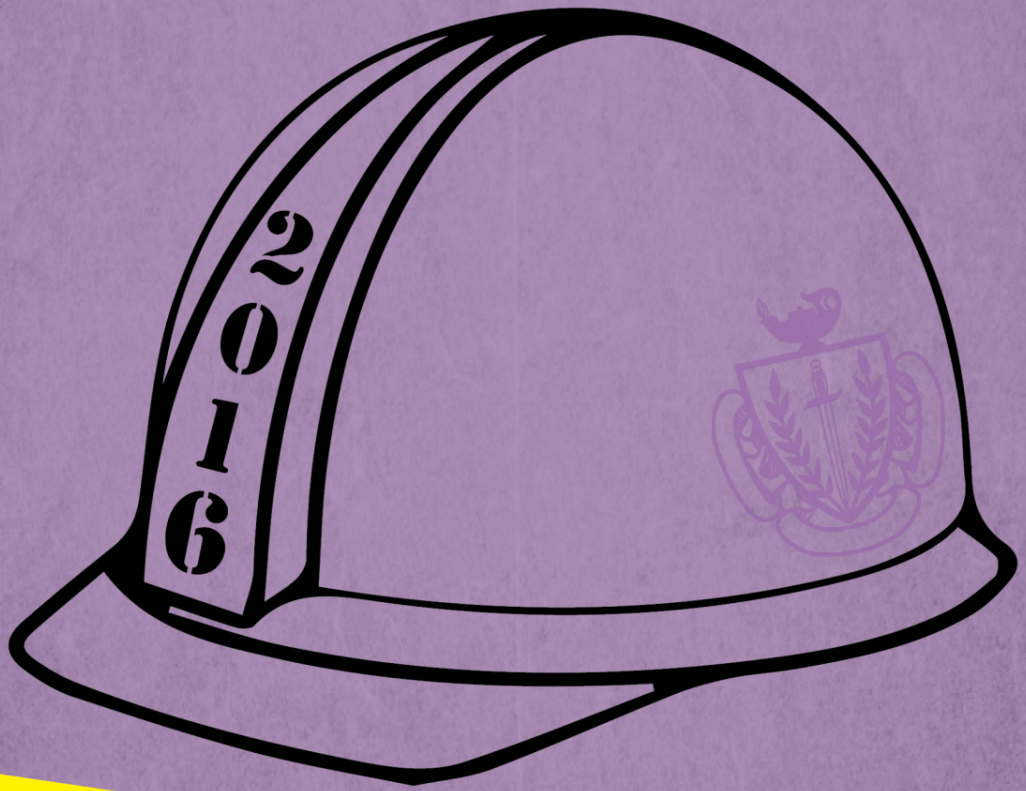
Dig Deeper

TCU RECRUITMENT



ALPHA CHI OMEGA.ALPHA DELTA PI.ALPHA OMICRON PI.CHI OMEGA.DELTA DELTA DELTA.DELTA GAMMA.GAMMA PHI BETA

KAPPA ALPHA THETA.KAPPA KAPPA GAMMA.PI BETA PHI.PHI MU.SIGMA KAPPA.ZETA TAU ALPHA

#TCURecruitment2016

Meet the Fraternity & Sorority Life Staff

Devin Gregory
Panhellenic Advisor

Brooke Scogin
Director of Fraternity & Sorority Life

Meet the Panhellenic Executive Board

Eden Reeves,
Panhellenic President

Sydney Leech, VP
Recruitment Operations

Ryan Murray, VP
Recruitment Programming

Addie Anthony, VP
Management

Kathryn Jaslikowski,
VP Finance & Admin

Hannah Taylor, VP
Service & Philanthropy

Anika Sutter, VP
Member Development

Caroline Pulliam, VP
Public Relations

Priority Event Structure

- Round one: PNMs will visit all 13 chapters over the course of two days
- Round Two, PNMs will visit up to 9 chapters
- Round Three, PNMs will visit up to 6 chapters
- Round Four, PNMs will visit up to 3 chapters

Mutual Selection Process

- Recruitment is a mutual selection process.
- Most people will not have a full event schedule after day 1.
- Each year, a small number of women will not be invited back to chapters.

Priority Preference Process

- Priority preference is the process we will use each day to indicate selections. PNMs will use a “cluster and rank” method for the chapters that they visited that day
- Example: on Days 1 & 2 (Round 1), she will visit all 13 chapters. On Day 3 (Round 2) , she can visit a maximum of 9, so your priority preference card might look like this…

1. Chapter A
1. Chapter B
1. Chapter C
1. Chapter D
1. Chapter E
1. Chapter F
1. Chapter G
1. Chapter H
1. Chapter I
2. Chapter J
3. Chapter Y
4. Chapter Z

Things to Know

- Food, water, shelter
- Clear bags will be provided for personal items and shoes.
  - NO CELL PHONES or watches
- Rho Gammas will have beauty and hygiene supplies!
- A PNM may be removed from recruitment due to use of alcohol or other TCU Code of Conduct violations.

Under Construction

- TCU is building a new Worth Hills Village
- Sorority buildings will open in 2017
- Recruitment will take place near an active construction zone
  - PNMs should wear closed toe shoes
  - PNMs must use designated walking path
  - Construction zone is confined within fencing but our existing facilities are in close proximity
- All 13 of our Panhellenic chapters will be housed in the new village!

Grades & Conduct

- Grades and conduct information can be found on the FSL website
- www.greeks.tcu.edu
- Community Standards Page
- Three year report broken down by semester

Special Schedules

- Hannah Taylor, VP Service & Philanthropy
  - –512-970-9091
- Consists of conflicts such as: Show Girls, Sports Teams, Band, School, ROTC, etc.
  - –Does NOT include vacation, etc.
- If I need a special schedule, how do I arrange this?

PNM Code of Conduct

- Document signed by each PNM
- Code of respect and behavior
- If a PNM violates this, she will have a meeting with the recruitment team and will potentially be removed from the process

Infractions

- Violations of Panhellenic Bylaws, Code of Ethics or NPC Unanimous Agreements
- Rho Gammas will have the Violation Report forms

MRABA Example

MEMBERSHIP RECRUITMENT ACCEPTANCE BINDING AGREEMENT*

Name_____
Campus address_____
Campus phone number_____

I have participated in the membership recruitment period at _____
[name of college or university].

By signing this acceptance agreement, I understand and agree to the following terms. Please read and initial each of the following:

_____ I am willing to accept an invitation to membership from any women's sorority (fraternity) that I list on this agreement.

_____ I may limit my choices to just one OR list any women's sorority (fraternity) whose preference-round (last) event I attended, and from which I am willing to accept membership. I realize that by not listing the maximum number of events I attended, I may be limiting my potential to join any other NPC group during formal recruitment should I not be placed with my choice(s).

_____ Once I submit this agreement to the College Panhellenic Association, I cannot change the order of my preferences or add or delete a preference.

_____ If I do not receive an invitation to membership from a group that I have listed, I am eligible for continuous open bidding.

_____ I have the option of not submitting an agreement at this time.

_____ Once I submit this agreement, I am bound by the National Panhellenic Conference Unanimous Agreements, which state that if I receive an invitation to membership from a group that I have listed and then do not accept it, I am ineligible to be pledged until the beginning of the next primary membership recruitment period on the same campus.

Signature_____
By signing this form you are agreeing to accept a bid if it is offered from any of the women's sororities you list below, you are bound to that bid until the beginning of the next primary membership recruitment period.

Date_____

I agree to the terms stated above, and I am willing to accept an invitation to membership from any of the following women's sororities (fraternities) whose preference event I attended (listed in order of preference):

1st preference _____
2nd preference _____
3rd preference (if attended 3 events) _____

Signature_____ Date_____

The form is to be completed by the potential new member.

1. Immediately following her final Preference event, the potential new member goes to the Panhellenic designated place to receive her printed MRABA to be signed in privacy.

MRABA

- After Preference Round, PNMs complete the Membership Recruitment Acceptance Binding Agreement (MRABA).
- When PNMs sign the MRABA, a Fraternity and Sorority Life or Student Affairs staff member will go over all of the instructions.
- We encourage PNMs to list each chapter they attended on Preference Round because this maximizes her opportunity for membership. We want as many women to join our organizations as possible
- PNMs do not have to list each chapter they attended during Preference Round; however, this is called *Intentional Single Preference* and she may limit her opportunity for membership and not receive a bid.

MRABA Continued

- Changes cannot be made once the card is submitted
- PNMs must be willing to accept a bid from any of the chapters they list on their MRABA card. If a PNM is matched to a chapter during this process, she is bound until the next primary recruitment. Meaning, if she depledges or drops the organization, she cannot pledge another TCU Panhellenic sorority until August 2017.
- If and ONLY if a PNM is unmatched during bid matching or withdraws PRIOR to signing her MRABA is she eligible to pledge a TCU Panhellenic sorority during the 2016-2017 school year.
- There are no guarantees that any of our organizations will be open for membership, (COB) beyond the formal recruitment process.

Bid Day

- PNMs will report to the BLUU at 2:30pm
- Rho Gammas will reveal their affiliation
- PNMs will open their bid cards and join representatives from their sorority
- Alcohol free
- A select number of parents choose to attend Bid Day each year. They should stay within the Auditorium/Gallery area where refreshments will be provided. Please do not arrive any earlier than 2:00pm

What to Wear at Recruitment

What To Wear Round #1 (Days 1 & 2)

Panhellenic T-shirt with casual shorts such as denim, black or khaki & a pair of casual, closed toe shoes.

What To Wear Round #2 (Day 3)

Panhellenic Round 2 shirt. Casual shorts. Pair with comfortable & closed toe shoes.

What To Wear Round #3 (Day 4)

Nice dress or a skirt. Flats or comfortable heels are appropriate. But bring closed toe shoes to walk!

What To Wear Preference Round (Day 5)

Cocktail dresses are suggested. Bring closed toe shoes to walk! We do not recommend formal or prom dresses.

What To Wear to Bid Day

A plain, white T-shirt with comfortable bottoms and shoes. You'll be receiving your new sorority shirt at your chapter's Bid Day event!

Continuous Open Bidding (COB)

- A small number chapters MIGHT informally recruit a limited amount of women throughout the fall and spring – this is not a guarantee and we will not know which chapters will host fall/spring recruitment until late August or January
- On average 2-3 organizations will participate in Spring COB but it varies from year to year; nothing is guaranteed in the spring.
- Invitations to informal events are at the individual organization's discretion.

Phi Mu

- Phi Mu is joining our TCU Panhellenic Community
- Presentation to all PNMs during Round 1 of Formal Recruitment
- Phi Mu will host their own recruitment process from August 29-September 14 with BID DAY on September 15
- Register with Phi Mu beginning on August 24 at gophimu.org
- They will be recruiting women from all classifications at TCU (freshman through senior)

More questions?

- Check out the Recruitment Booklet online on our website at www.tcupanhellenic.org
- Like the 'TCU Panhellenic' Page on Facebook
  - Send a direct message if you have a question
- Follow TCU Panhellenic on Instagram and Twitter at @TCUPanhellenic
- Check out our blog at www.tcupanhellenic.blogspot.com
- Use the hashtag #TCURecruitment2016

What if it is an emergency?

Parent Hotline

682.218.6627

PNM Hotline

682.218.6929

TCU PD

817-257-7777

Tips For Parents

- Encourage your daughter to keep an open mind. Do not pressure her to join your organization or the organization you think is the "best".
- If her favorite chapter is not on her schedule, encourage her to attend the events, she can withdraw at any time. Nothing is binding until she signs the MRABA.
- There are MANY other ways to be involved on campus. Help encourage her to find her niche at TCU.

Any Questions?